

Truncated Case for Change

MSM Manufacturing Training Package Release 6.0

The following overview and attached Letters of Support are submitted for AISC consideration.

The Case for Change

IBSA Manufacturing is submitting this Case for Change on behalf of the Process Manufacturing, Recreational Vehicle and Laboratory Industry Reference Committee (PMRVL IRC) for the development of one new unit for the recreational vehicles industry. This unit will be housed in the MSM Manufacturing Training Package.

This Case for Change has been developed as a result of unit [AURVTT3016 Fabricate frame structures](#) being deleted from [the AUR Automotive Retail, Service and Repair Training Package](#).

The proposed new unit is critical for the construction and repair of caravans and would be listed in *MSM31115 Certificate III in Recreational Vehicle Manufacturing* and *MSM31015 Certificate III in Recreational Vehicle Service and Repair*. There are currently several initiatives being implemented which are driving enrolments into these qualifications in the *MSM Manufacturing Training Package*, this is a key unit being used for training in the caravan industry. For example, the Caravan Trade & Industries Association of Victoria have identified this unit as essential to the job role.

Industry Support for Change

The need to develop a new unit, to replace the deleted unit *AURVTT3016 Fabricate frame structures*, is essential for the recreational vehicles industry.

Industry consultation and engagement has been extensive and extremely supportive. As the representative of this industry on the PMRVL IRC, Stuart Lamont of the Caravan Industry Association of Australia has been heavily involved. During PMRVL IRC meetings, members have discussed and approved the development of a new unit in fabrication of frame structures that is specific to recreational vehicle manufacture.

As a result of these discussions, six national caravan industry associations have provided letters supporting the development of this new unit, which can be found in Attachment B below.

Impact of Change

The trade sector of the recreational vehicles industry generates \$985 million worth of wages and support over 20,800 jobs. Of these 5,450 individuals are employed within the manufacturing sector with a further 3,500 employees in the service and repair sector.

A new unit in frame structure fabrication is critical for the recreational vehicles sector. The new unit would enable learners to be skilled in a key area of recreational vehicle manufacture and would support the 397 caravan manufacturers in Australia (based on a survey conducted in June 2018) that produce approximately 23,000 units annually. In addition to the Australian-produced units, there are a further 10,000 units annually imported internationally which require servicing and repairing which the new unit would also cater for.

Although housed in the automotive training package, the deleted unit, *AURVTT3016 Fabricate frame structures* was originally designed to be used for the construction of frames used mostly by the caravan manufacture industry. The majority of manufacturers deal with light trailer manufacture and require the skills obtained from the *AURVTT3016 Fabricate frame structures unit*. In the construction of caravans, each van has up to 5 frames contained within it meaning there are approximately 100,000 frames manufactured annually in Australia. It is estimated in Victoria alone that the service and repair industry would repair approximately 200 frames a week. There are 400 service and repairers nationwide.

It is estimated it will take up to 6 months to complete the review work and implement the changes to the training package.

The submission of this Case for Change was agreed as the result of a properly constituted Process Manufacturing, Recreational Vehicle and Laboratory IRC decision.

IRC Chair: Keith Monaghan

Date: 14 March 2019

Letter of support, signed by IRC Chair, can be found in Attachment A.

Attachment A: Letter from IRC Chair



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Dear Australian Industry and Skills Committee,

As the Chair of the Process Manufacturing, Recreational Vehicle and Laboratory Industry Reference Committee (IRC), I write on behalf of the IRC to support an expedited case for change for the establishment of a new unit, to be housed in the MSM Manufacturing Training Package, to replace AURVTT3016 Fabricate frame structures which has been deleted from an AUR Automotive Industry Retail, Service and Repair Training Package.

This is a critical unit for the recreational vehicle sector, especially for MSM31115 Certificate III in Recreational Vehicle Manufacturing and MSM31015 Certificate III in Recreational Vehicle Service and Repair.

A fully constituted IRC was present to endorse this submission to the Australian Industry and Skills Committee.

Regards



Keith Monaghan
Chair, Process Manufacturing, Recreational Vehicle and Laboratory IRC

Attachment B: Industry Letters of Support



12 March 2019

Mr Mark Shaddock
Industry Manager
IBSA Manufacturing
Level 11, 176 Wellington Pde
EAST MELBOURNE VIC 3002

Via email: Mark.Shaddock@ibsa.org.au

Dear Mr Shaddock

AURVTT3016 Fabricate frame structures

As per our previous discussions we note that this training module for many businesses within the caravanning and camping industry has been deleted from AUR Automotive Retail, Service and Repair Training Package by the SSO.

We are writing to you to reinstate this unit as part of the elective banks of MSM31115 Certificate III in Recreational Vehicle Manufacturing and MSM31015 Certificate III in Recreational Vehicle Service and Repair.

We understand that the Department has requested further information along with support from our state and territory caravanning colleagues.

The unit in question - AURVTT3016 Fabricate frame structures was designed to be used for the construction of frames in our industry. All our walls frames, roof frames are constructed in manufacturing plants and then repaired in service and repair companies around the country.

This has legacy issues with industry qualifications sitting both in AUR and MSM packages in the old training environment. While some of our industry businesses mirror automotive packages, the majority of manufacturing and service businesses deal with light trailers (90% of manufactured product), and are requiring of the skills contained within this training module. The deletion only came to light as part of a Pilot training manufacturing program being run by Caravan Industry Victoria, as part of our collective efforts to establish a training culture within the industry, where all processes were mapped against the qualification.

In Australia there are 397 manufacturers in Australia (based on a survey conducted in June 2018) producing approximately 23,000 units annually. In addition there are a further 10,000 units annually being imported from around the world which require servicing and repairing. 159 of these businesses manufacture from Victoria alone. There are also over 400 service and repairers nationwide.

Each van has up to 5 frames contained within it meaning there are approximately 100,000 frames manufactured annually in Australia. It is estimated in Victoria alone that the service and repair industry would repair approximately 200 frames a week.

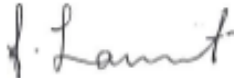
Caravan Industry Association of Australia is the peak national body for the Australian caravanning and camping industry. It works closely and collaboratively with each of the state caravanning associations with regard to matters impacting on industry businesses within the sector, including training.

The trade sector of our industry generates \$985 million worth of wages and supports over 20,800 jobs. Of these 5,450 individuals are employed within the manufacturing sector with a further 3,500 employees in the service and repair sector.

We attach following letters of support of the above position from our state association colleagues, who are charged with the overseeing of the delivery of the training qualifications. We look forward to written and positive acknowledgement that a Case for Change can be expedited, and the training module can sit within our MSM package.

We welcome any questions in relation to the above and can be contacted on 0415 596 424 to discuss.

Yours faithfully



Stuart Lamont
Chief Executive Officer



11 March 2019

Mr Mark Shaddock
Industry Manager
IBSA Manufacturing
Level 11, 176 Wellington Parade
EAST MELBOURNE VIC 3002

By email: Mark.Shaddock@ibsa.org.au

Dear Mr Shaddock

AURVTT3016 Fabricate frame structures - Letter in Support of Caravan Industry Association of Australia

We write to you in support of correspondence from Mr Stuart Lamont, Chief Executive Officer of Caravan Industry Association of Australia, dated 10 March 2019, regarding the reinstatement of the unit of competency **AURVTT3016 Fabricate frame structures**.

The Caravan, Camping & Touring Industry & Manufactured Housing Industry Association of NSW (including Caravan & Camping Industry Association, Manufactured Housing Industry Association and Land Lease Living Industry Association) is this State's peak industry body representing the interests of caravan and holiday parks, manufacturers and retailers of recreational vehicles (RVs) (motorhomes, campervans, caravans, camper trailers, tent trailers, 5th wheelers and slide-ons) and camping equipment, residential land lease communities and manufacturers of relocatable and manufactured homes.

We currently have, as members, over 700 businesses representing all aspects of our industry. More than 400 are operators of holiday parks and residential land lease communities (residential parks, including caravan parks and manufactured home estates) in NSW and over 200 are manufacturers, retailers and repairers of RVs and accessories.

Our Association is member of Caravan Industry Association of Australia and we work together on a range of industry matters, including training and development. We agree that the unit of competency **AURVTT3016 Fabricate frame structures** should be reinstated within the MSM packages relating to Recreational Vehicles and Recreational Vehicles Service and Repair.

We ask that the Department consider this reinstatement as a matter of priority as the skills contained within this unit are widely used across the RV industry.

Should you require any further information please contact Shannon Lakic, Policy, Training & Executive Services Manager, on (02) 9615 9940 or email shannon.lakic@cciansw.com.au.

Yours sincerely



Lyndel Gray
Chief Executive Officer

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Caravan Trade & Industries Association of Victoria T/A

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10 March 2019

Mr. Mark Shaddock
Industry Manager
IBSA Manufacturing
Level 11, 176 Wellington Pde
EAST MELBOURNE VIC 3002

Via email: Mark.Shaddock@ibsa.org.au

Dear Mr Shaddock,

Caravan Industry Importance of AURVTT3016 Fabricate frame structures

We are writing to you to reinstate this unit as part of the elective banks of MSM31115 Certificate III in Recreational Vehicle Manufacturing and MSM31015 Certificate III in Recreational Vehicle Service and Repair.

The unit in question - AURVTT3016 Fabricate frame structures was designed to be used for the construction of frames in our industry. All our walls frames, roof frames are constructed in manufacturing plants and then repaired in service and repair companies around the country.

This has legacy issues with industry qualifications sitting both in AUR and MSM packages in the old training environment. While some of our industry businesses mirror automotive packages, the majority of manufacturing and service businesses deal with light trailers (90% of manufactured product), and are requiring of the skills contained within this training module. The deletion only came to light as part of a Pilot training manufacturing program being run by us, the Caravan Industry Victoria, as part of our collective efforts to establish a training culture within the industry, where all processes were mapped against the qualification.

The trade sector for the Caravan Industry in Victoria represents \$2.1 billion caravan industry economic contribution to Victoria up from \$1.4 billion in 2011, 6,587 total jobs in RV manufacturing, retail, repair and servicing up from 5,150 in 2011, \$680 million annual payroll and value-add across caravan industry up from \$453 million in 2011 and 90% of the Caravans and RVs produced in Australia. Our Association, Caravan Trades & Industries Association of Victoria (T/A Caravan Industry Victoria), is the peak body in Victoria for trade industry in Victoria and represents over 220 members.

We have developed a training division in 2015 known as the National Caravan Industry Training College which aims to provide the caravan industry with a career pathway including business and career opportunities with the right industry training programs. And it will significantly assist the way the industry does business while contributing to improving the level of professionalism and standards of the caravan industry over time.

In the development of our industry qualifications (MSM RV Packages) in 2013 it was identified that fabricate frame structures would play an important role in our industry as AURVTT3016 Fabricate frame structures was designed to be used for the construction of frames in our industry. All our walls frames, roof frames are constructed in the manufacturing plants and then repaired in service and repair companies.

As an example, in Victoria we have approximately 110 manufacturers that produce 90% of all RV's (23000) and each van will have 5 frames therefore approximately 103,500 frames are produced each year. In the service and repair industry they would repair approximately 200 frames a week.

The importance of this unit is extremely pressing as we currently have a \$2.1 million-dollar government grant with the Victorian Government as a part of the Workforce Training Innovation Fund with our project – Caravan Manufacturing Excellence. Where we are creating an Australian first training program for the manufacturing sector.

Our Association is member of Caravan Industry Association of Australia and we work together on a range of industry matters, including training and development. We agree that the unit of competency AURVTT3016 Fabricate frame structures should be reinstated within the MSM packages relating to Recreational Vehicles and Recreational Vehicles Service and Repair.

We ask that the Department consider this reinstatement as a matter of priority as the skills contained within this unit are widely used across the RV industry.

Should you require any further information, questions or queries relating to this please call the office on 03 9372 5388.



Robert Lucas

Chief Executive Officer

Caravan Trades & Industries Association of Victoria (T/A Caravan Industry Victoria)

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Stuart Lamont
Chief Executive Officer
Caravan Industry Association of Australia

Via email: StuartL@caravanindustry.com.au

Dear Stuart,

Letter of Support

The CCIASA write in support of your efforts to have **AURVTT3016 Fabricate frame structures** qualifications reinstated. One goal of the CCIASA is to offer education and support to industry employees. Education is critical to the future economic prosperity of caravan and camping industry, it ensures that the industry has the skills to support our thriving repairs and maintenance business's. The CCIASA seeks to provide its members with the tools and the funding to support its long term sustainability and enhance its contribution to the RV industry.

Our members have expressed an urgent need and have indicated to the Association that it is essential that industry specific qualifications be rolled out as soon as possible in South Australia. We have also conducted extensive surveys that indicate a strong interest in this initiative.

We feel that it is imperative that the qualification **AURVTT3016 Fabricate frame structures** should remain within the training qualification system.

Kind regards

A blue ink signature, appearing to be "SL", is written over a horizontal line.

Stuart Livingstone
Chief Executive Officer



12th March 2019

Mr Mark Shaddock
Industry Manager
IBSA Manufacturing
Level 11, 176 Wellington Pde
EAST MELBOURNE VIC 3002

Via email: Mark.Shaddock@ibsa.org.au

Dear Mr Shaddock

AURVTT3016 Fabricate frame structures

The Caravan Industry Association of Western Australian Inc. is a member of Caravan Industry Association of Australia and works proactively with them on industry matters including training.

We collectively agree that the **AURVTT3016 Fabricate frame structures** training unit previously deleted from the AUR training package be reinstated within the MSM packages relating to Recreational Vehicles, and Recreational Vehicles Service and Repair.

We urge the Department to consider this urgently as the skills contained within this unit are widely used across the industry.

The Caravan Industry Association of Western Australian Inc. is the peak body for all things Caravan and Camping in WA. Representing over 270 members across the Caravan Trades and Parks sectors it is vital that we have appropriately qualified individuals within our industry.

Yours truly,



Craig Kenyon
Chief Executive Officer

10 March 2019

Mr Mark Shaddock
Industry Manager
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Level 11, 176 Wellington Pde
EAST MELBOURNE VIC 3002

Via email: Mark.Shaddock@ibsa.org.au

Dear Mr Shaddock

AURVTT3016 Fabricate frame structures

The Caravan Trade & Industries Association of Queensland is a member of Caravan Industry Association of Australia and works proactively with them on industry matters including training.

We collectively agree that the AURVTT3016 Fabricate frame structures training unit previously deleted from the AUR training package be reinstated within the MSM packages relating to Recreational Vehicles, and Recreational Vehicles Service and Repair. We urge the Department to consider this urgently as the skills contained within this unit are widely used across the industry.

There are over 4500 individuals employed in the Recreational Vehicle Industry in Queensland and over 50% of these are working in either manufacturing or service and repair. Fabrication of Frame Structures in caravans and other recreational vehicles is an invaluable skill required by those currently employed in the industry. To ensure our industry has access to training units that deliver relevant and important skill sets, we encourage the Department to reinstate this particular unit into the MSM packages.

The Caravan Trade & Industries Association of Queensland (trading as Caravanning Queensland) is the peak industry body for Caravan, Motorhome, Camper Trailer and other Recreational Vehicle derivatives in Queensland. It represents the vast majority of businesses in the industry in this state including dealers, manufacturers, accessories suppliers, repair & service facilities etc. Almost 240 businesses from Cairns to the Gold Coast and west are embraced in the membership of the Association which was established in 1964.

If you require more information on the industry in Queensland, please do not hesitate contact Jason Plant, General Manager, Caravan Trade & Industries Association of Queensland via email jason@caravanqld.com.au.

Yours sincerely



Jason Plant
General Manager
Caravan Trade & Industries Association of Queensland



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A Member of
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• Queensland Tourism Industry Council